# **UNITED STATES** SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

# FORM 8-K

# **CURRENT REPORT** Pursuant to Section 13 OR 15(d) of The Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): May 6, 2021

# COLLEGIUM PHARMACEUTICAL, INC.

(Exact Name of Registrant as Specified in its Charter)

Virginia (State or Other Jurisdiction

001-37372 (Commission File Number) 03-0416362

(IRS Employer Identification No.)

of Incorporation or Organization)

100 Technology Center Drive Suite 300 Stoughton, MA 02072

(Address of principal executive offices) (Zip Code)

Registrant's telephone number, including area code: (781) 713-3699

Securities registered pursuant to Section 12(b) of the Act:

	Title of each class	Trading Symbol(s)	Name of each exchange on which registered			
Co	ommon stock, par value \$0.001 per share	COLL	The NASDAQ Global Select Market			
Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):						
	Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)					
	Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)					
	Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))					
	Pre-commencement communications pursuar	nt to Rule 13e-4(c) under	r the Exchange Act (17 CFR 240.13e-4(c))			
	ate by check mark whether the registrant is a 33 (§230.405 of this chapter) or Rule 12b-2 of		pany as defined in Rule 405 of the Securities Act ge Act of 1934 (§240.12b-2 of this chapter).			
			Emerging growth company $\Box$			
perio	emerging growth company, indicate by checl d for complying with any new or revised fina ange Act. □	•	nas elected not to use the extended transition rds provided pursuant to Section 13(a) of the			

#### Item 2.02 Results of Operations and Financial Condition.

On May 6, 2021, Collegium Pharmaceutical, Inc. (the "*Company*") issued a press release announcing its financial results for the quarterly period ended March 31, 2021 and disclosing the CFO transition described in Item 5.02 below. The full text of the press release issued in connection with the announcement is attached hereto as Exhibit 99.1 and is being furnished, not filed, under Item 2.02 of this Current Report on Form 8-K.

# Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

- (b) On May 6, 2021, Paul Brannelly resigned from his positions as Executive Vice President and Chief Financial Officer of the Company, effective May 24, 2021.
- (c) On May 6, 2021, the Company announced that Colleen Tupper is joining the Company on May 24, 2021. As part of an orderly transition, Ms. Tupper will succeed Mr. Brannelly as the Company's Executive Vice President and Chief Financial Officer, effective May 24, 2021.

Prior to joining the Company, and since June 2015, Ms. Tupper, 45, has held roles of increasing responsibility at Takeda Pharmaceuticals USA Inc. (and, prior to the consummation of its merger into Takeda, Shire Pharmaceuticals), where she most recently served as the Senior Vice President & CFO of the U.S Business Unit beginning in January 2019. Prior to her most recent roles at Shire and Takeda, Ms. Tupper served as the Director of Finance & Administration at Waypoint Capital Services and Gurnet Point Capital, a life sciences investment firm formed by a family office. From June 2006 until December 2013, Ms. Tupper held various roles of increasing responsibility at Shire, including Finance Director, U.S. Commercial Operations from January 2009 until March 2013 and Senior Finance Director, Global Research & Development from March 2013 until December 2013. Colleen holds a bachelor of science degree in accounting from Franklin Pierce University.

In connection with her employment with the Company as Executive Vice President and Chief Financial Officer, Ms. Tupper will receive an annual base salary of \$435,000. Ms. Tupper will also be eligible for an annual cash bonus, with an annual incentive target of 50% of her then current annual base salary. In addition, the Compensation Committee of the Company's Board of Directors also approved the grant, effective as of May 24, 2021 (the "*Grant Date*"), of 42,000 restricted stock units (the "*RSUs*") and 18,000 performance share units (the "*PSUs*"). The RSUs will vest 25% on February 10, 2022, with the balance vesting in three equal annual installments thereafter, subject to Ms. Tupper's continued service to the Company. The PSUs will vest upon the achievement of certain performance criteria related to the relative ranking of the total stockholder return ("*TSR*") and a combination of the Company's common stock in 2021, 2022, 2023 and the cumulative three-year performance period return relative to the TSR of companies within the S&P Pharmaceutical Select Industry Index, consistent with performance share units issued to the Company's other senior executives in 2021.

Ms. Tupper will also be eligible for all other compensation and benefit plans available to the Company's executive officers, including severance consistent with the terms of the amended executive agreements filed with the Company's Current Report on Form 8-K, dated December 30, 2020.

In addition, the Company will enter into an indemnification agreement with Ms. Tupper consistent with the form of the existing indemnification agreement entered into between the Company and its executive officers.

#### Item 9.01 Financial Statements and Exhibits.

(d) Exhibits

#### **Exhibit**

No.	Description
99.1	Press Release, dated May 6, 2021
104	Cover Page Interactive Data File (embedded within the Inline XBRL document)

## SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

## Collegium Pharmaceutical, Inc.

By: /s/ Paul Brannelly

Paul Brannelly

Executive Vice President and Chief Financial Officer

Dated: May 6, 2021



### **Collegium Reports Record Quarterly Revenue of \$87.7 Million**

- Net Income of \$15.7 Million and Adjusted EBITDA of \$45.3 Million in the First Quarter of 2021 -
  - Nucynta® Franchise and Adjusted EBITDA 2021 Guidance Range Raised -

Colleen Tupper Appointed as Next CFO;
 Paul Brannelly will be Leaving the Company to Pursue Other Opportunities –

- Conference Call Scheduled for Today at 4:30 p.m. ET -

**STOUGHTON, Mass., May 6, 2021** -- Collegium Pharmaceutical, Inc. (Nasdaq: COLL), a specialty pharmaceutical company committed to being the leader in responsible pain management, today reported its financial results for the first quarter ended March 31, 2021 and provided a corporate update. The company also announced the appointment of Colleen Tupper as the Company's next CFO, effective May 24, 2021. Ms. Tupper will succeed Paul Brannelly, who will depart Collegium, also effective May 24, 2021, to pursue other opportunities.

"In the first quarter of 2021 Collegium delivered record quarterly net revenue and adjusted EBITDA, driven by accelerated share gains and prescription growth of Xtampza ER, strong contributions from the Nucynta franchise and ongoing leverage of our cost structure," said Joe Ciaffoni, President and Chief Executive Officer of Collegium. "We are encouraged by our Q1 performance and remain focused on our mission of being the leader in responsible pain management, while maximizing the value of our differentiated pain portfolio, executing against our financial goals for 2021 and investing in the long-term growth of our Company."

Mr. Ciaffoni added, "Paul has been a valued member of our management team for the past six years and, on behalf of the Board of Directors and our team, I want to thank him for his many contributions and wish him well in his future endeavors. We anticipate a smooth transition, and we look forward to Colleen joining us at an exciting time in Collegium's evolution. With more than 20 years of broad finance, operational and business development experience, including leadership roles in commercial-stage finance organizations, Colleen's expertise and acumen will be instrumental to the organization as we enter a new phase of growth and value creation."

### **Recent Business Highlights**

- Xtampza<sup>®</sup> ER market share of the oxycodone extended-release market grew to 30.6% in March 2021, from 25.1% in December 2020.
- The Company saw strong volume and market share growth with new exclusive ER oxycodone formulary wins for Xtampza ER, that took effect January 1, 2021. Collegium is the exclusive ER oxycodone for approximately 40% of Commercial and Medicare Part D covered lives. Xtampza ER continues to have broad-based coverage, including 83% coverage of Commercial lives and 57% coverage of Medicare Part D lives.
- Transitioned commercial manufacturing for Xtampza ER to a new, state-of-the-art, dedicated suite that will accommodate Xtampza ER's continued growth.
- Collegium was recognized as a 2021 Top Workplaces USA Company and was ranked #1 on Boston Business Journal's 2021 Middle Market Leaders list.

#### **CFO Transition**

Colleen Tupper has been appointed to serve as the Company's Executive Vice President and Chief Financial Officer, effective
May 24, 2021. Ms. Tupper most recently served as Senior Vice President and CFO of the U.S. Business Unit of Takeda and
brings 20 years of experience in finance roles at commercial stage pharmaceutical companies. Ms. Tupper succeeds Paul
Brannelly, who served as the Company's CFO since February 2015. Mr. Brannelly will be resigning from the Company to
pursue other opportunities, effective May 24, 2021.

For additional details regarding the CFO transition, please see the 8-K filed with the SEC earlier today.

#### Financial Guidance for 2021

The Company updates its full-year 2021 financial guidance:

	<u>Prior</u>	<u>Updated</u>
Xtampza ER Revenues	\$155.0 to \$165.0 million	Unchanged
Nucynta Franchise Revenues	\$175.0 to \$185.0 million	\$185.0 to \$195.0 million
Total Operating Expenses (Including Stock-Based Compensation)	\$125.0 to \$135.0 million	Unchanged
Adjusted EBITDA (Excluding Stock-Based Compensation)	\$160.0 to \$170.0 million	\$170.0 to \$180.0 million

Collegium is not providing forward-looking guidance for its full-year 2021 U.S. GAAP net income (loss) or a quantitative reconciliation of forward-looking adjusted EBITDA. Please see "Non-GAAP Financial Measures" below for additional information.

#### Financial Results for Quarter Ended March 31, 2021

- Xtampza ER net product revenues were a record \$35.4 million for the quarter ended March 31, 2021 (the "2021 Quarter"), compared to \$31.5 million for the quarter ended March 31, 2020 (the "2020 Quarter"), representing an increase of 12%.
- Nucynta franchise net product revenues were \$52.3 million in the 2021 Quarter, compared to \$45.0 million for the 2020 Quarter, representing an increase of 16%, ahead of our expectations.
- Operating expenses, including stock-based compensation expense, were \$34.4. million in the 2021 Quarter compared to \$33.9 million in the 2020 Quarter. Operating expenses, excluding stock-based compensation expense, were \$27.5 million in the 2021 Quarter compared to \$29.0 million in the 2020 Quarter. This decrease of \$1.5 million or 5%, was primarily due to lower costs incurred in the 2021 Quarter to support the ongoing commercialization of our products as the Company continues to leverage its existing cost structure.
- Net income for the 2021 Quarter was \$15.7 million, or \$0.45 earnings per share (basic) and \$0.41 earnings per share (diluted), compared to net income of \$450,000, or \$0.01 earnings per share (basic and diluted), for the 2020 Quarter. Net income included stock-based compensation expense of \$6.9 million and \$5.0 million for the 2021 Quarter and 2020 Quarter, respectively.
- Adjusted EBITDA for the 2021 Quarter was \$45.3 million, compared to \$20.5 million for the 2020 Quarter.

### **Conference Call Information**

The Company will host a conference call and live audio webcast on Thursday, May 6, 2021 at 4:30 p.m. Eastern Time. To access the conference call, please dial (877) 407-8037 (U.S.) or (201) 689-8037 (International) and reference the "Collegium Pharmaceutical Q1 2021 Earnings Call." An audio webcast will be accessible from the Investors section of the Company's website: www.collegiumpharma.com. The webcast will be available for replay on the Company's website approximately two hours after the event.

#### About Collegium Pharmaceutical, Inc.

Collegium is a specialty pharmaceutical company committed to being the leader in responsible pain management. Collegium's headquarters are located in Stoughton, Massachusetts. For more information, please visit the company's website at www.collegiumpharma.com.

#### **Non-GAAP Financial Measures**

To supplement our financial results presented on a GAAP basis, we have included information about non-GAAP adjusted EBITDA. We use this non-GAAP financial measure to understand, manage and evaluate our business as we believe it represents the

performance of our core business. Because this non-GAAP financial measure is an important internal measure for us, we believe that the presentation of this non-GAAP financial measure provides analysts, investors, lenders and other third parties insight into our view and assessment of our ongoing operating performance. In addition, we believe that the presentation of this non-GAAP financial measure, when viewed with our results under GAAP and the accompanying reconciliation, provide supplementary information that may be useful to analysts, investors, lenders, and other third parties in assessing our performance and results from period to period. We report this non-GAAP financial measure to portray the results of our major operations prior to considering certain income statement elements. This non-GAAP financial measure should be considered in addition to, and not as a substitute for, or superior to, net income or other financial measures calculated in accordance with GAAP.

Adjusted EBITDA represents GAAP net income adjusted to exclude interest expense, interest income, the benefit from or provision for income taxes, depreciation, amortization, and stock-based compensation. Adjusted EBITDA, as used by us, may be calculated differently from, and therefore may not be comparable to, similarly titled measures used by other companies. Please see the section of this press release titled "Reconciliation of GAAP Net Income to Adjusted EBITDA" for a reconciliation of non-GAAP adjusted EBITDA to its most directly comparable GAAP measure.

There are several limitations related to the use of adjusted EBITDA rather than net income, which is the nearest GAAP equivalent, such as:

- adjusted EBITDA excludes depreciation and amortization, and, although these are non-cash expenses, the assets being
  depreciated or amortized may have to be replaced in the future, the cash requirements for which are not reflected in adjusted
  EBITDA;
- we exclude stock-based compensation expense from adjusted EBITDA although (a) it has been, and will continue to be for the
  foreseeable future, a significant recurring expense for our business and an important part of our compensation strategy and (b) if
  we did not pay out a portion of our compensation in the form of stock-based compensation, the cash salary expense included in
  operating expenses would be higher, which would affect our cash position;
- adjusted EBITDA does not reflect changes in, or cash requirements for, working capital needs;
- adjusted EBITDA does not reflect the benefit from or provision for income taxes or the cash requirements to pay taxes; and
- adjusted EBITDA does not reflect historical cash expenditures or future requirements for capital expenditures or contractual commitments.

The Company has not provided a reconciliation of its full-year 2021 guidance for non-GAAP adjusted EBITDA to the most directly comparable forward-looking GAAP measure because it is unable to predict, without unreasonable efforts, the timing and amount of items that would be included in such a reconciliation, including, but not limited to, stock-based compensation expense. These items are uncertain and depend on various factors that could have a material impact on GAAP net income for the guidance period.

#### **Forward-Looking Statements**

This press release contains forward-looking statements within the meaning of The Private Securities Litigation Reform Act of 1995. We may, in some cases, use terms such as "predicts," "forecasts," "believes," "potential," "proposed," "continue," "estimates," "anticipates," "expects," "plans," "intends," "may," "could," "might," "should" or other words that convey uncertainty of future events or outcomes to identify these forward-looking statements. Examples of forward-looking statements contained in this press release include, among others, statements regarding financial guidance for Xtampza ER and Nucynta Franchise revenues, Adjusted EBITDA, total operating expenses, current and future market opportunities for our products and our assumptions related thereto. Such statements are subject to numerous important factors, risks and uncertainties that may cause actual events or results, performance, or achievements to differ materially from the company's current expectations. Management's expectations and, therefore, any forward-looking statements in this press release could also be affected by risks and uncertainties relating to a number of other factors, including the impact of the COVID-19 pandemic on our ability to conduct our business, reach our customers, and supply the market with our products; our ability to commercialize and grow sales of our products; our ability to manage our relationships with licensors; the success of competing products that are or become available; our ability to obtain and maintain regulatory approval of our products and any product candidates, and any related restrictions, limitations, and/or warnings in the label of an approved product; the size of the markets for our products and product candidates, and our ability to service those markets; our ability to obtain reimbursement and third-party payor contracts for our products; the rate and degree of market acceptance of our products and product candidates; the costs of commercialization activities, including marketing, sales and distribution; changing market conditions for our products; the outcome of any patent infringement, opioid-related or other litigation that may be brought by or against us, including litigation with Purdue Pharma, L.P.; the outcome of any governmental investigation related to our business; our ability to secure adequate supplies of active pharmaceutical ingredient for each of our products and manufacture adequate supplies of commercially saleable inventory; our ability to obtain funding for our operations and business development; regulatory developments in the U.S.; our expectations regarding our ability to obtain and maintain sufficient intellectual property protection for our products; our ability to comply with stringent U.S. and foreign government regulation in the manufacture of pharmaceutical products, including U.S. Drug Enforcement Agency, or DEA, compliance; our customer concentration; and the accuracy of our estimates regarding expenses, revenue, capital requirements and need for additional financing. These and other risks are described under the heading "Risk Factors" in our Annual Report on Form 10-K and other filings with the SEC. Any forward-looking statements that we make in this press release speak only as

of the date of this press release. We assume no obligation to update our forward-looking statements whether as a result of new information, future events or otherwise, after the date of this press release.

Contact: Alex Dasalla adasalla@collegiumpharma.com

# Collegium Pharmaceutical, Inc.

# **Unaudited Selected Consolidated Balance Sheet Information** (in thousands)

	March 31, 2021		December 31, 2020	
Cash and cash equivalents	\$	182,790	174,1	16
Accounts receivable, net		93,156	83,3	20
Inventory		15,498	15,6	14
Prepaid expenses and other current assets		4,867	4,8	38
Property and equipment, net		19,760	18,9	88
Operating lease assets		8,209	8,3	91
Intangible assets, net		319,109	335,9	04
Restricted cash		2,547	2,5	47
Other long-term assets		129	1	.23
Total assets	\$	646,065	\$ 643,8	41
Accounts payable and accrued expenses		25,560	34,6	72
Accrued rebates, returns and discounts		156,153	156,5	
Term notes payable		145,711	157,5	
Convertible senior notes		139,286	99,5	
Operating lease liabilities		9,320	9,4	
Shareholders' equity		170,035	186,0	
Total liabilities and stockholders' equity	\$	646,065	\$ 643,8	41

# Collegium Pharmaceutical, Inc.

**Unaudited Condensed Statements of Operations** (in thousands, except share and per share amounts)

	Three months ended March 31,		
	 2021		2020
Product revenues, net	\$ 87,721	\$	76,511
Cost of product revenues			
Cost of product revenues (excluding intangible asset amortization)	15,328		27,229
Intangible asset amortization	16,795		10,295
Total cost of products revenues	32,123		37,524
Gross profit	 55,598		38,987
Operating expenses			
Research and development	2,930		2,666
Selling, general and administrative	31,476		31,260
Total operating expenses	 34,406		33,926
Income from operations	 21,192		5,061
Interest expense	(5,721)		(4,823)
Interest income	3		212
Income before income taxes	 15,474		450
Benefit from income taxes	(188)		_
Net income	\$ 15,662	\$	450
Earnings per share — basic	\$ 0.45	\$	0.01
Weighted-average shares — basic	34,951,740		34,100,688
Earnings per share — diluted	\$ 0.41	\$	0.01
Weighted-average shares — diluted	 41,160,092		35,069,693

# Collegium Pharmaceutical, Inc.

Reconciliation of GAAP Net Income to Adjusted EBITDA (in thousands, except per share amounts) (unaudited)

# Three months ended

	March 31,				
	 2021		2020		
GAAP net income	\$ 15,662	\$	450		
Adjustments:					
Interest expense	5,721		4,823		
Interest income	(3)		(212		
Benefit from income taxes	(188)		_		
Depreciation	439		198		
Amortization	16,795		10,295		
Stock-based compensation expense	6,879		4,951		
Total adjustments	\$ 29,643	\$	20,055		
Adjusted EBITDA	\$ 45,305	\$	20,505		